



Where Ambition Meets Nutrition...

A graduate career at Glanbia

Susan Queally – Graduate Programme Officer



ABOUT TODAY!

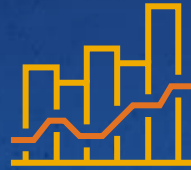
- OVERVIEW OF GLANBIA
- PURE AMBITION GRADUATE PROGRAMME
- LIFE AT GLANBIA BUSINESS SERVICES
- APPLICATION PROCESS & TIPS!
- QUESTIONS



Glanbia at a glance

A Global Nutrition Group

Clear purpose, vision & values



€3.9bn
Total Group Revenue

4



Innovation focused centres of excellence



Global footprint

Presence in 32 countries
Group headquarters in Ireland

Leading global performance nutrition and Lifestyle brand portfolio



8bn

Litres of milk processed annually

*Pure Food +
Pure Planet*

Sustainable strategy and clear targets

#1

US producer of Whey Protein Isolate



Products sold or distributed in over 130 countries

#1

Producer of American style cheddar cheese



9

Optimum Nutrition is #1 performance nutrition brand globally. Slimfast is #1 in UK weight management category and #2 in the USA

#1

European Mozzarella producer



7.6k
Employees



34
Production facilities

Our brands

Products for every step of life's journey



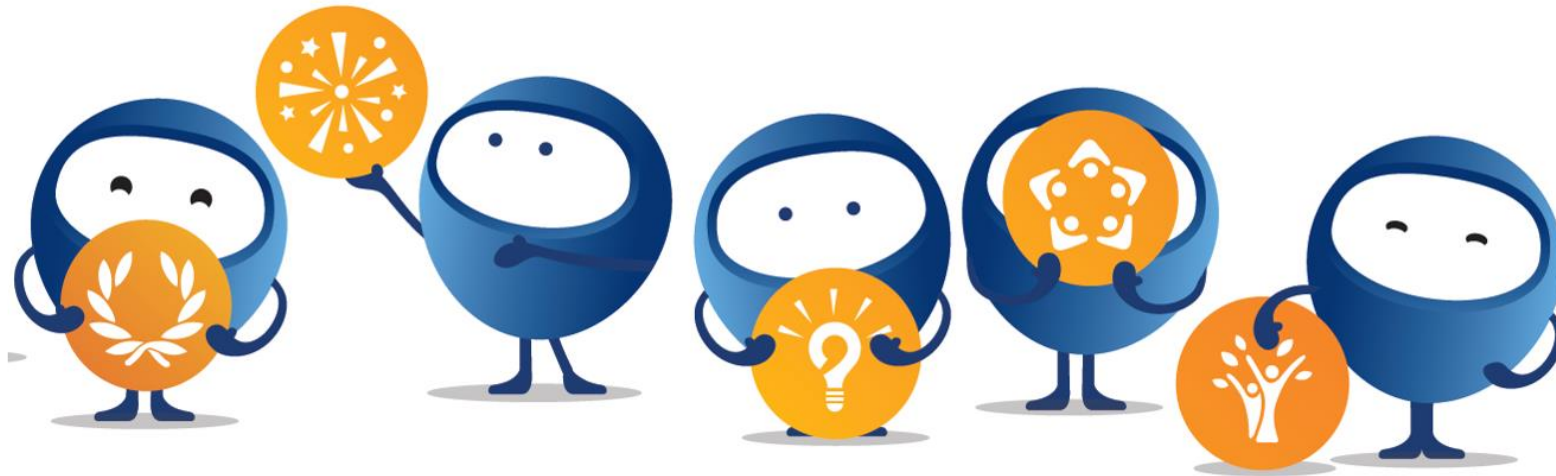
Our Purpose, Vision & Values



**DELIVERING
BETTER NUTRITION
FOR EVERY STEP
OF LIFE'S JOURNEY**



**TO BE ONE OF THE
WORLD'S TOP PERFORMING
NUTRITION COMPANIES,
TRUSTED TO ENRICH
LIVES EVERY DAY**



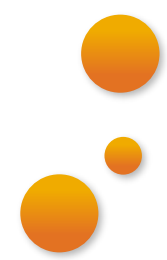
**THE CUSTOMERS'
CHAMPION**

**PERFORMANCE
MATTERS**

**FIND A
BETTER WAY**

**WINNING
TOGETHER**

**SHOWING
RESPECT**





PURE AMBITION PROGRAMME

WHERE AMBITION
MEETS NUTRITION



Kenneth Dean
Engineering Associate



**Developing emerging
leaders, to impact
today and shape our
tomorrow**

AWARD

WINNING

WINNER
→ gradireland
Graduate Recruitment
Awards 2016

The best graduate training and development programme – specialist/professional training programmes

WINNER
→ gradireland
Graduate Recruitment
Awards 2017

best graduate training and development programme – business/management programmes

WINNER
→ gradireland
Graduate Recruitment
Awards 2018

best graduate training and development programme – business/management programmes

WINNER
→ gradireland
Graduate Recruitment
Awards 2020

graduate employer of the year <40 intake

→ gradireland
GRADUATE RECRUITMENT AWARDS 2021

WINNER

Best graduate training and development programme – business/management programmes

Brought to you by your Careers service and published by  and  Ireland

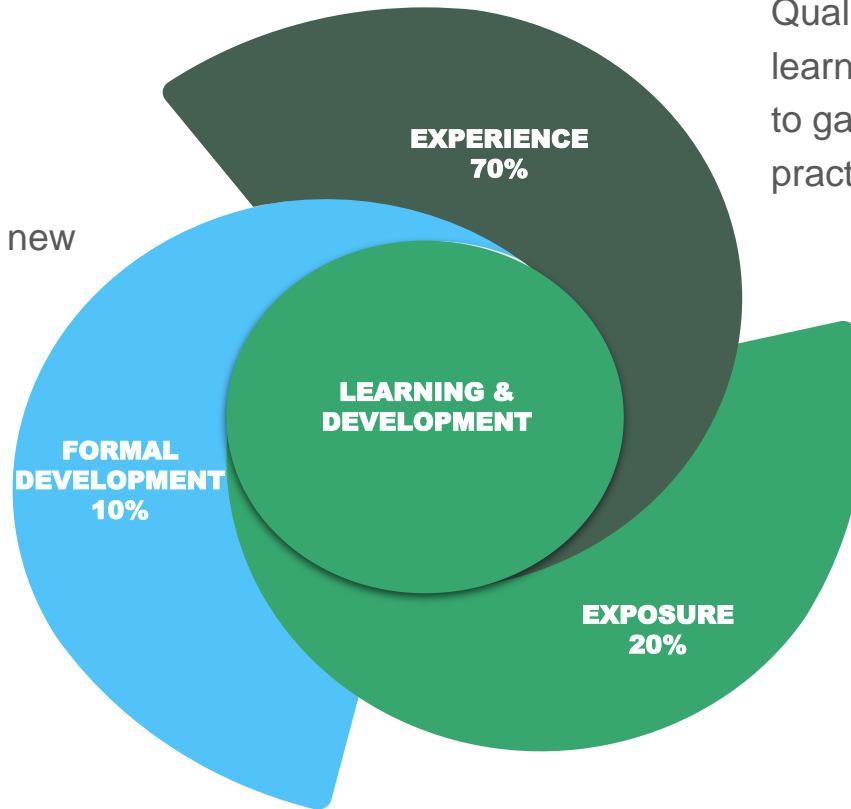


LEARNING & DEVELOPMENT

H O L I S T I C M O D E L 7 0 : 2 0 : 1 0

Formal development

Formal learning introduces you to new skills and supplements the skills learned through experience and exposure.



On-the-job experiences

Quality experience to apply your skills learned during formal development and to gain new insights and skills through practice and feedback

Exposure

Exposure to our people is one of the most powerful ways in which we support you to develop both internal and external networks that will benefit you into the future.



OPPORTUNITIES AT GLANBIA!



HOW TO APPLY

2023 Graduate Programme

 Apply online in September 2022

 Interviews in November 2022

 Offers in November/December 2022



 Programme commences end of Aug 2023, 2 years

OPPORTUNITIES WE OFFER

- Accounting & Finance*
- Agribusiness
- Commercial
- Engineering
- IT/Technology (Business Analysis, Data Analytics, Software Development, Testing, BI etc.)
- Operations
- Quality
- R&D

* = 3 year programme

WHY APPLY?

PURPOSEFUL WORK

VALUABLE & VARIED EXPERIENCE

COLLABORATIVE WORK CULTURE

DEVELOP YOUR PROFESSIONAL & FUNCTIONAL SKILLS

CAREER OPPORTUNITIES LONG TERM



TOP TIPS!

- ✓ Apply early!
- ✓ Ensure your CV is up-to-date
- ✓ Tailor your CV for the role
- ✓ Tell us what you can offer
- ✓ Show that you have 'Pure Ambition'

**THANK YOU &
QUESTIONS**

